

# General Disclosure

## ESG metrics

### 1. Activities, brands, products, and services

KPI	Data & Information
A description of the organisation’s activities <div data-bbox="209 1025 301 1081" style="border: 1px solid black; padding: 2px; width: fit-content;">             GRI 102-2           </div>	<p>Avast is a global leader in digital security and privacy, servicing consumers, as well as small and medium-sized businesses. The company's threat detection network is among the most advanced in the world, using machine learning and artificial intelligence technologies to detect and stop threats in real time. Avast views its role as making the online world a safer place so that digital citizens are free to enjoy safe and private connected lives</p>
Primary brands, products, and services, including an explanation of any products or services that are banned in certain markets <div data-bbox="209 1691 301 1747" style="border: 1px solid black; padding: 2px; width: fit-content;">             GRI 102-2           </div>	<p>The Company offers products under the brands of Avast, AVG and CCleaner that protect people from threats on the internet and the evolving IoT threat landscape. Its products for Mobile, PC or Mac are top-ranked and certified by VB100, AV-Comparatives, AV-Test, SE Labs and others</p> <p>The Consumer portfolio comprises: Free Antivirus, Premium Security, Ultimate, VPN, AntiTrack, Secure Browser, Breach Guard, Cleanup Premium, Driver Updater, Batter Saver, Family Space, and Omni (IoT)</p> <p>The Corporate portfolio comprises: Small Office Protection, Avast Business Antivirus, Avast Business Antivirus Pro, Avast Business Antivirus Pro Plus, Avast Business Antivirus for Linux, Patch Management, Premium Remote Control, Cloud Backup, and CoudCare platform services</p>

Company policy in response to local laws in Russia prevents the distribution of VPN services in that jurisdiction. There are some countries in which VPN is not currently recommended for use – [VPN territories](#)

Location of headquarters GRI 102-3

Prague, Czech Republic

Location of operations GRI 102-4

Avast has 19 offices worldwide in 11 countries: United States of America, United Kingdom, Germany, Switzerland, Czech Republic, Serbia, Russia, Slovakia, China, Taiwan and Japan

## 2. Ownership and legal form GRI 102-5

**KPI**

**Data & Information**

Nature of ownership and legal form

Avast plc is a publicly traded company on the London Stock Market (LSE:AVST), and a FTSE 100 constituent

## 3. Membership of association GRI 102-13

**KPI**

**Data & Information**

A list of the main memberships of industry or other associations, and national or international advocacy organisations

Avast digital security products for Mobile, PC or Mac are top-ranked and certified by VB100, AV-Comparatives, AV-Test, SE Labs and others

Avast is a member of the Coalition Against Stalkerware, No More Ransom and Internet Watch Foundation

Avast is a member of the Cyber Threat Alliance (CTA), Cyber Tech Accord, WEF Cybersecurity Platform and the Cyber Coalition

## 4. Markets served GRI 102-6

KPI	Data & Information
Geographic locations	The Company's global headquarters are in Prague, with a total of 19 offices in 11 countries worldwide. The Company's solutions are sold globally, meaning far-reaching product and brand representation
Sector served	Software; cybersecurity
Types of customers and beneficiaries	Avast services more than 435 million consumers globally, comprised of both free and paying customers Avast Business serves small to mid-size businesses principally through its direct online channel and via distributors. Avast Partner serves vertical markets with sell-to, sell-thru and over-the-top (OTT) threat intelligence offerings

## 5. Information on employees GRI 102-8

### 5.1. Total number of employees by employment type (full-time and part-time), by gender

KPI	Gender groups		
	Female	Male	Total
Full-time employees	596	1409	2005
Part-time employees	31	31	62
<b>Total FTEs</b>	<b>611.5</b>	<b>1424.5</b>	<b>2036</b>

## 5.2. Total number of employees by employment type (full-time and part-time), by region

KPI	Region groups							Total
	Czech Republic	United Kingdom	USA	Serbia	Slovakia	Germany	Others	
Full-time employees	1334	139	267	109	78	45	33	2005
Part-time employees	50	2	2	0	3	3	2	62
<b>Total FTEs</b>	<b>1359</b>	<b>140</b>	<b>268</b>	<b>109</b>	<b>79.5</b>	<b>46.5</b>	<b>34</b>	<b>2036</b>

*FTE stands for full-time equivalents (full time employees and part-time employees, converted into the hours worked by full-time employees)*

*Reporting period is January to December 2020*